



# DISTINGUISHED ENGINEER (REMOTE)

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# DISTINGUISHED ENGINEER (REMOTE)

Overview, Job Description, Qualifications, and Compensation

## OVERVIEW

## QUALIFICATIONS

## JOB DESCRIPTION

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### Position Purpose:

Distinguished Engineers are recognized as experts in one or more domains within Home Depot and across the industry. They represent the senior technical experts within the organization and have a strong track record of growing and influencing others. Distinguished Engineers will connect teams to one another in a spirit of collaboration and will champion opportunities to make teams more efficient.

As a Distinguished Engineer, you will be responsible helping to shape the go-forward direction of the organization; working with senior leaders, vendors, and partners to influence technology roadmaps and the adoption of new technologies across the enterprise. In addition, you will teach, mentor, and grow other domain experts within the organization.

### Major Tasks, Responsibilities & Key Accountabilities:

#### 30% – Strategy & Planning:

- Works with senior leaders to shape the go-forward vision for the organization from a specific domain perspective
- Works with vendors and partners on the successful strategy, planning, and implementation of critical tooling and platforms
- Participates in and influences development of technology roadmaps across the enterprise







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- Fields questions from product, project and support teams
- Evangelizes successful usage of tooling and technologies with teams
- Monitors tools and leads conversations to encourage collaboration across product teams
- Learns, through reading, tutorials, relationships, and videos, new technologies and best practices being used in other organizations

## 25% – Delivery & Execution:

- Teaches, mentors, grows, and advises other domain experts in the organization (including direct reports, if applicable)
- Documents, reviews and ensures that all quality and change control standards are met
- Works with vendors and partners on the successful planning and implementation of critical tooling and platforms
- Understands and articulates the value creation and business proposition to teams and functional partners
- Participates in and leads review board sessions to drive consistency across the enterprise

## 15% – People:

- Acts as a point of escalation for teams facing extremely complex challenges
- Participates in and leads learning activities within the organization
- Connects teams facing similar challenges and problems to encourage consistency
- Presents at and attends conferences and learns how to apply new technologies and concepts
- Capable of jumping into a variety of teams to resolve issues
- Provides leadership, mentoring, and coaching to direct reports (if applicable)
- Conducts annual and mid-year reviews, reviewing individual development plans and providing performance feedback (if applicable)
- Attracts, retains, develops, and motivates top talent (applicable if incumbent has direct reports)

## Nature and Scope:

This role typically reports to Sr. Director or Vice President and may have a small number of non-manager direct reports with VP approval.







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Environmental Job Requirements:

**Environment:**

Located in a comfortable indoor area. Any unpleasant conditions would be infrequent and not objectionable.

**Travel:**

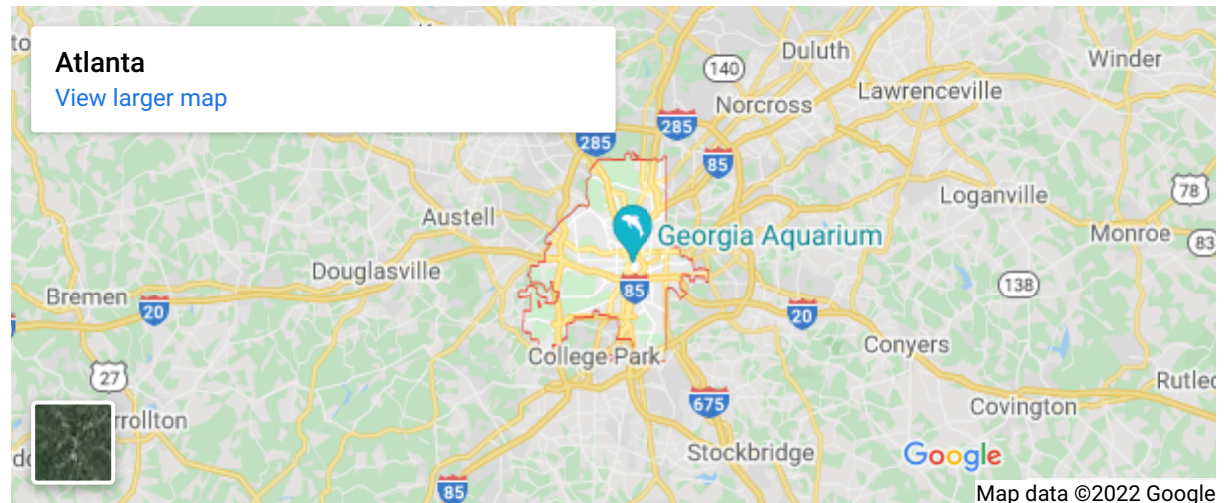
Typically requires overnight travel 5% to 20% of the time.

## BENEFITS

## JOB LOCATION

Atlanta, GA

Don't forget to look for other jobs in area of interest!







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ATLANTA, GA

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Available positions may vary by location. Bilingual candidates are encouraged to apply. Know your rights.

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